

# SPARKROCK

One Place.  
Zero Chase.  
Happier HR.

September 16, 2025



# The Presenters



**Gary Servius**

Sr. Account Executive



**Jennifer Hume**

Pre-Sales Consultant

# Agenda

**Introductions**

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**About Sparkrock**

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**HR & Payroll Challenge**

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**Sparkrock Demo**

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**Questions & Closing**

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# About Sparkrock

# Sparkrock Overview



**15+ Billion/Year**

In finances managed across nonprofit & K-12 customer base



**100,000+ Users**

Empowering Nonprofits & Human Services to do more with confidence



**135 Employees**

Dedicated nonprofit team members across product, sales, and customer success



Sparkrock 365

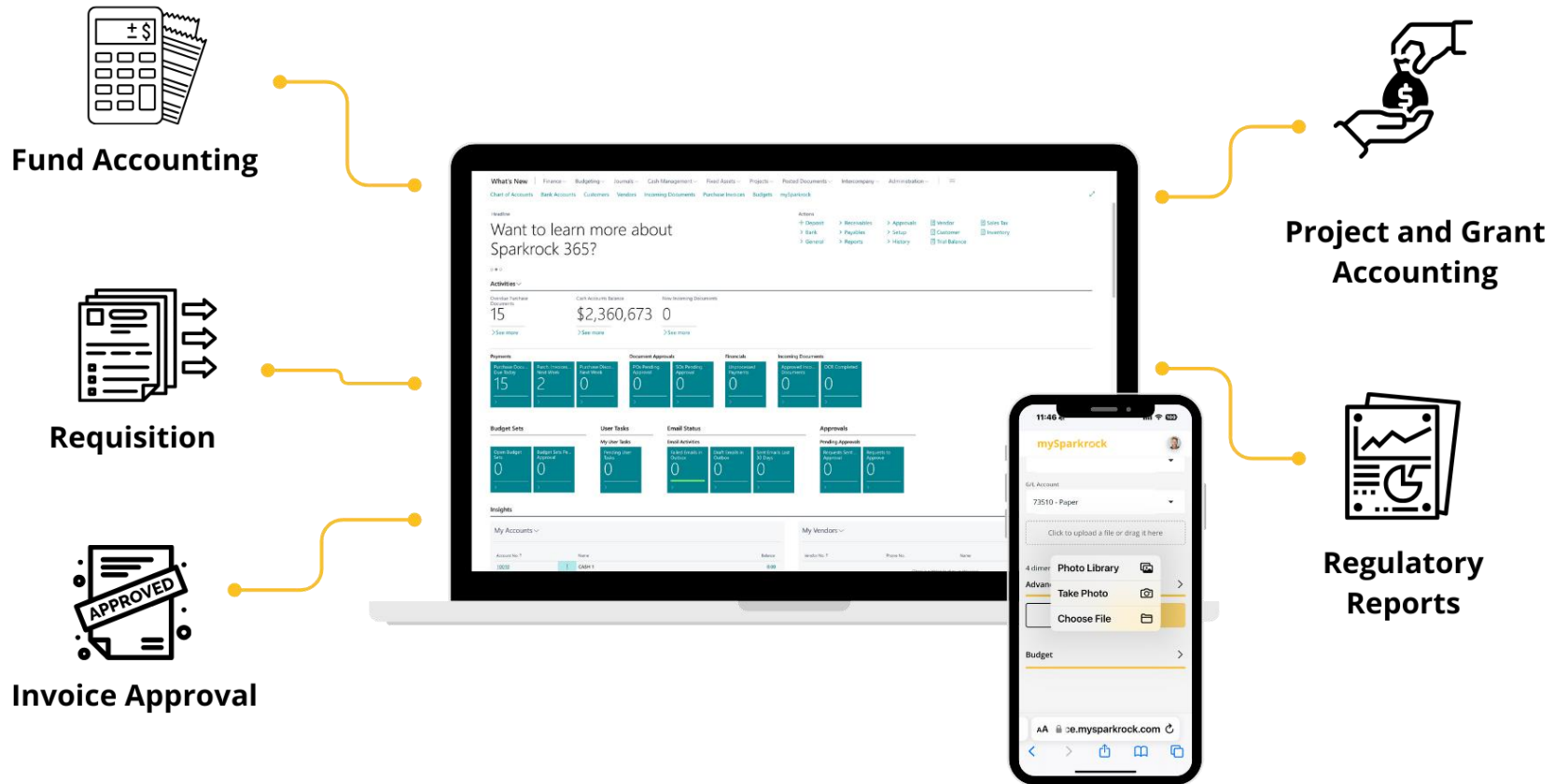
Bringing together trusted & intelligent cloud capabilities through a deeply connected platform.

# Ecosystem

The Nonprofit optimized ERP solution on Microsoft.



# Sparkrock was designed with nonprofits in mind.



# All in One Solution: Simplifying Operation





# Best Of Both Worlds



- Horizontal
- Privacy & Security
- Investment Projection
- Mobility Support
- Interoperability
- Microsoft Ecosystem/User Interface
- Open AI Investment, Co-Pilot

## SPARKRÖCK

- Vertical
- Industry Specific Features**
- Tailored Experience
- Community
- Customer Success Manager
- Single Database
- Microsoft Embed Quality Assurance
- Open AI Optimized for Nonprofit ERP



**Enable**  
**Nonprofits &**  
**Human Services**  
**To Focus on Their**  
**Mission**

# Endless Requests, Same Questions, Every Pay Cycle

## Daily Frustrations

- “Where’s my pay stub?”
- “How much vacation do I have left?”
- “Can you fix my direct deposit?”
- “Why is my overtime missing?”
- “I forgot my login – can you reset it?”
- “Can I get a copy of my T4/1099?”
- “When will my benefits kick in?”
- “I changed my address—did payroll get it?”




# From Reactive to Empowered HR & Payroll

- Employees access their own pay stubs, tax forms, and benefits info – anytime, anywhere
- Managers approve time off and resolve issues faster with mobile workflows
- Automated updates keep personal and payroll data accurate
- HR & Payroll teams focus on strategy, not repetitive admin tasks
- Everyone gains confidence in pay, compliance, and communication



<b>Finance &amp; Procurement</b>		General Ledger	Purchasing	Cash Management	Accounts Receivable
	Project & Grant Accounting	Fund Accounting	Requisition Management	Accounts Payable	Financial Analysis
	Fixed Assets	Budget Management	Commitments / Encumbrances	Expense Claims	Inventory Management

<b>HR Management</b>		Position Management	Employee Management	Benefit Management	Compensation Management
	Absence & Leave Management	Employee & Manager Self-Service	Training & Qualification Management	Collective Agreement Management	Seniority Management

<b>Scheduling &amp; Time Entry</b>		Time Entry	Time Clock	Shift Trading	Employee Scheduling
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<b>Payroll Administration</b>		Payroll Administration			
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<b>Optional Functionality</b>		Power BI Reporting and Analytics			
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# Demo

HR Role Center & mySparkrock self-service

# HR Modules



**Employee Card**



**Attendance  
Management**



**Benefits  
Management**



**Training and  
Registration**



**Collective  
Agreements**



**Appraisals**

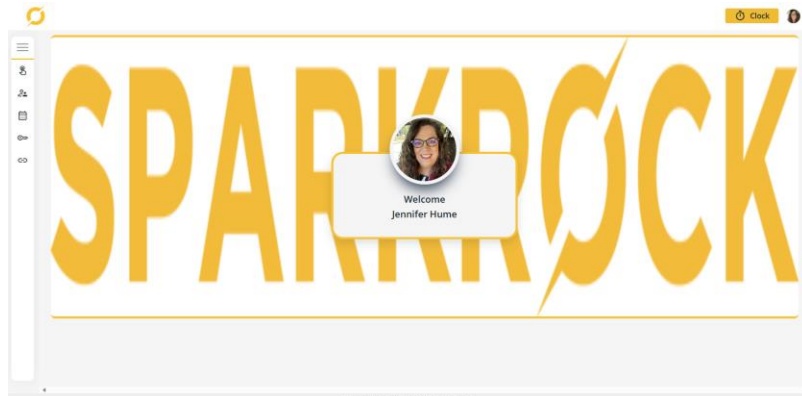


**HR Positions**



**HR Requests**

# Employee and Manager Self Service



**My Self Service**

- Profile
- Pay Statements
- Attendance & Requests
- Timesheets
- Tasks
- Qualifications
- Tax Forms
- Training & Registration
- Expenses & Claims

**Manager Self Service**

- My Team
- Appraisals
- Attendance Approvals
- Tasks (Manager)
- Timesheet Approvals

**Administration**

- Alternates
- Notifications

**External Links**

- Manulife Pension
- My Benefits



# Q&A

Let's talk about what matters to you



# Thank You For Attending Today!

Connect with us.

- Email: [connect@sparkrock.com](mailto:connect@sparkrock.com)
- Website: [www.sparkrock.com](http://www.sparkrock.com)

Thank you.

SPARKROCK